

Think “GLOCAL”

— Rooted in the region, challenging the world —

Kanto Seiki Co., Ltd.

SDGs initiatives

1. In addition to realizing financial benefits,

Conduct business activities with the aim of pursuing social benefits.



2. On the premise that “the future is unpredictable”,

Actively tackle new challenges without being bound by conventional methods.



3. Respect diverse views and ways of

thinking, and “pursue added value = develop own strengths” Increase opportunities for learning and practice in order to update the organization.



You can read more about our SDGs initiatives here.



We want to be a brand that supports brands

We stand behind the brand.

2023 CREDO63

Kanto Seiki 63rd term (ending April 2024)
Credo



Corporate mission

**We want to be a brand that supports brands
We stand behind the brand.**

Management philosophy

1. With a pioneering spirit as our backbone, we constantly challenge ourselves to develop new products and new technologies,
Contribute to technological improvement in the world.
2. We will create a long-term and stable employment environment, secure reliable earnings, and find job satisfaction.
3. We will build a "winning value chain" together with domestic and overseas partners and suppliers.

Management policy

Based on our mission of "becoming a brand that supports our brands," we are always thinking about how society will change in the times, while refining our core competencies and encouraging each employee to develop their "ideal form." Pursue it first and maximize its performance.

Medium-term vision (ideal corporate image)

Transform into a medium-sized company that represents the region, and become a company that continues to grow to solve the problems of customers and society.

Business domain (field in which you want to be active)

Aiming for further growth in the liquid temperature control field for machine tools and semiconductor manufacturing equipment.

Basic policy for the 63rd term

From a new "manufacturing site", we aim to solve social issues and achieve both the growth of the company, including individual employees, by boldly taking on the challenge of reform with an eye to the future and co-creating value with customers and suppliers.

63rd basic behavior (motto)

Bringing together ideas from diverse perspectives and creating the best results and value as a single team while being conscious of "harmony among people."

Enacted May 1, 2023

quality policy

Deliver essential satisfaction to all customers

Our customers are manufacturers of "manufacturing goods" such as machine tools and semiconductor manufacturing equipment that boast extremely high precision and production efficiency, as well as excellent "production sites" that produce the parts and products processed by them. . any The company also has a strong brand power.

We ourselves, who provide the products and services that support these "brands," also work hand-in-hand with our customers.

I would like to be a presence as a "brand" that We have defined our

own business domains and standings, and we are proud of our daily work in Japan and overseas with themes such as improving the performance of "manufacturer goods" such as machine tools and semiconductor manufacturing equipment, and automating "production sites." Our mission is to create products and provide services that "support the brand" of our customers.

This is our basic management policy.

Aiming to deliver essential satisfaction to all customers, we will work together as a company,

We will review this policy and goals as appropriate in response to changes in the external environment such as market trends and technological innovation.

Environmental policy

Contribute to society through corporate activities that are in harmony with the environment

We recognize that the preservation of the earth's ecosystem and the natural environment is the most important issue shared by all humankind.

In order to contribute to society through corporate activities that are in harmony with the environment, we have established the following policies in order to secure the necessary management resources and to develop sustainable businesses suitable for a member of a recycling-oriented society. .

- 1) We promote development to prevent global warming and carry out continuous activities.
- 2) Considering the life cycle, we supply products with less environmental impact.
- 3) In addition to working to reduce energy consumption in business activities, we also consider environmental conservation in the surrounding area.
We will strive for harmony with the local community.
- 4) We will comply with domestic and foreign environment-related laws, and share the spirit of compliance with all employees.
- 5) We disclose environmental information in a timely manner.

These policies will be announced both inside and outside the company.

Enacted May 1, 2023